

Title	Description
Waste management strategy partnership	Financial penalties of failing to manage satisfactory partnership solution to waste agenda. Partnership solution with NYCC introduces risks to the programme from CYC perspective (control, breakdown of effective working, governance etc). Project risks of the partnership have been identified and are being managed by NYCC as the lead body.
Emergency Planning & Business Continuity	Business Continuity: - The Council has a statutory duty to have plans in place to ensure the delivery of its own services continues throughout any disruption to itself or the community. Emergency Planning: - The Council, as a Category 1 responder to critical incidents, has a duty to maintain both generic and specific plans to respond to the risks facing its community.
Equal Pay	The Council is in receipt of a number of equal pay claims from individual employees, all of which relate to the legality of the Council's and grading arrangements prior to 1st April 2008 when new arrangements were introduced. The claims all concern the bonus schemes which were in place at the time and claim the schemes were discriminatory on the grounds of sex under the Equal Pay Act. The claims and any potential liabilities are being managed by a multi disciplinary group, lead by HR.
Fairness & Inclusion	The refreshed corporate Fairness and Inclusion Strategy and Single Equality Scheme were approved by the Executive in December 2009. This updates the council's fairness and inclusion commitment and action. It also ensures that we meet current statutory duties arising from equality legislation and provides the framework for the development of fair and inclusive service delivery and employment practice in the council.

Title	Description
Capital Programme	The Capital Programme delivers a number of capital schemes that directly contribute to the achievement of the Corporate Strategy. All capital schemes are included into the Capital Programme via the annual capital budget process which allocates resources to the projects that facilitate with service delivery and contribute toward the Corporate Strategy. Currently the Capital Programme contains 85 projects over a 5 year period with a budget of over £206m.
More for York	The efficiency programme contains a number of projects that, if delivered successfully, will produce millions of pounds of cashable efficiency savings which will support the council's budget, keep council taxes low, improve the quality of services and make them more efficient. The council has set aside an invest to save fund and is also going to work with private sector partner to drive through the change required to deliver these projects.
Impact of an Ageing Population	This is a long term piece of work which has been initiated by a scoping report to CMT. The next stage is to set up agreed actions for 10/11 and beyond following a workshop with senior managers across the council and an appraisal of the key issues.
Safeguarding	Ensuring that our children and young people in the city are safe and protected has to be a key priority for any authority. This involves not simply ensuring effective interventions into family life but the creation of protective arenas of safety which for example include safe recruitment practice. The individual, organisational and reputational implications of ineffective safeguarding practice are acute.
Climate Change	Addressing climate change is a key component to delivering the council's ambition of becoming a sustainable city. As part of this we aim to reduce greenhouse gas emissions across York and better prepare and adapt York's communities and businesses for the likely impacts associated with climate change.

Previous Key Corporate Risks 2010-13

Annex A

Title	Description
Corporate Performance Management Framework	The council has a duty to provide value for money services to meet the needs of the citizens in York and to be accountable to local people where this is not achieved. Failure to effectively manage the council's performance could impact adversely on the council's reputation both at a local and national level. As such the council's corporate performance management framework must be robust and provide a level of assurance, which enables both officers and Elected Members to make informed decisions in relation to service delivery.
Financial Pressures	Reductions of approximately 25% in government department budgets are expected over the next 4 years. The Council needs a structured and strategic approach to deliver savings through the More for York programme to ensure that any change to service provision is aligned to the Council's key priorities.